Bishop's Committee Meeting of 10/11/2016 – Minutes Present: Jack B, Tom J, Julie L, Bob M, Eric L Also Present: Carrie J for the Treasurer's Report Opening Prayer was given by Jack at 6:07 pm. Minutes from 9/13/16 accepted.

Worship Committee – • Continue with the Bulletin/Booklet? Yes, but some think hymns should be used out of the blue hymnal when possible. • Carol P-M will do a Morning Prayer service on 10/30. • Special Music once a month – Julie. We'll continue with this ... it was successful on 10/2 ... kids can be involved.

Treasurer's Report – Carrie: • Money Market amount is \$19,087; Checking Acct amount is \$26,397. Year to Date we're in the black almost \$8,750. • Bob will call and schedule a fall furnace checkup. • Treasurer's Report accepted. **Motion by TJ/BM:** To reimburse Jack for expenses for the newspaper ad for the Blessing of the Animals service. **Motion carries**.

Junior Warden's Report – Bob Montebello: • Bob talked with Howie Zetah today; Howie hasn't had a chance to take another look at our plan. He suggested we get back to him in December with a potential spring remodel in mind. There will be no remodel this fall. • Bob and Carol will help out with the TrekNorth rehearsal and concert. We need someone here to make sure everyone is behaving! • Bob will get ahold of Naylor's for looking after the furnace.

Senior Warden's Report: • Asgaard's Computer gave a bid of \$1484 for a new computer; Bemidji Communications came in at \$1028. One more bid is yet to come in from Paul Bunyan Communication. No decision on this will be made yet. • Presbyterian status: Jack plans to write a letter to the congregation about the possibilities of sharing our facility, and maybe will also include information about possible shared ministry with Trinity Lutheran Church in Cass Lake (Bev Larson is the contact person there). If interest in such shared ministries is forthcoming then a St. Bartholomew's congregation meeting would be in order.

Old Business: • Julia's performance review and compensation plan: Jack proposes giving Julia a 15% raise right now, with no added hours or tasks added to her job description. **Motion by EL/TJ:** That we give Julie Plum this raise effective immediately. **Motion carries.** Carrie will ask her what amount she wants put into a retirement account, etc. • Julie L will speak with Carol J about picking out the hymns for Sunday services and other duties of the Music Coordinator.

New Business: • George Loxtercamp would love to take on the custodial duties (under supervision of Julie) at St. Bart's as Shanti H is done with these duties here as of October 13<sup>th</sup>. He can start next week at the rate that Shanti was being paid: \$42 a week. • Julie proposes setting up an account with the natural cleaning supply company that she done business with; tax exemption would come with this. She estimates that \$112 a year would be the expense of these cleaning supplies. She will get back to us with a proposal. • Safe Church Training Review: Only the "children training" was certifiable, but they did take the participants (fourteen of them) through adult training as well; they will check to see if the Diocese will go ahead and certify the adult portion of the day as well. • In order for a parish to grow, clergy leadership is pretty much essential – this from the document that Jack posted last month. This leads to the Stewardship theme. Carol C and Bea K and Jack will meet next week on this.

Adjournment at 7:40 pm. Next regular meeting will be 6 pm on November 15<sup>th</sup>.